



COME GROW WITH US

2019 ANNUAL REPORT

Houston
Highway
CREDIT UNION



your road to financial success

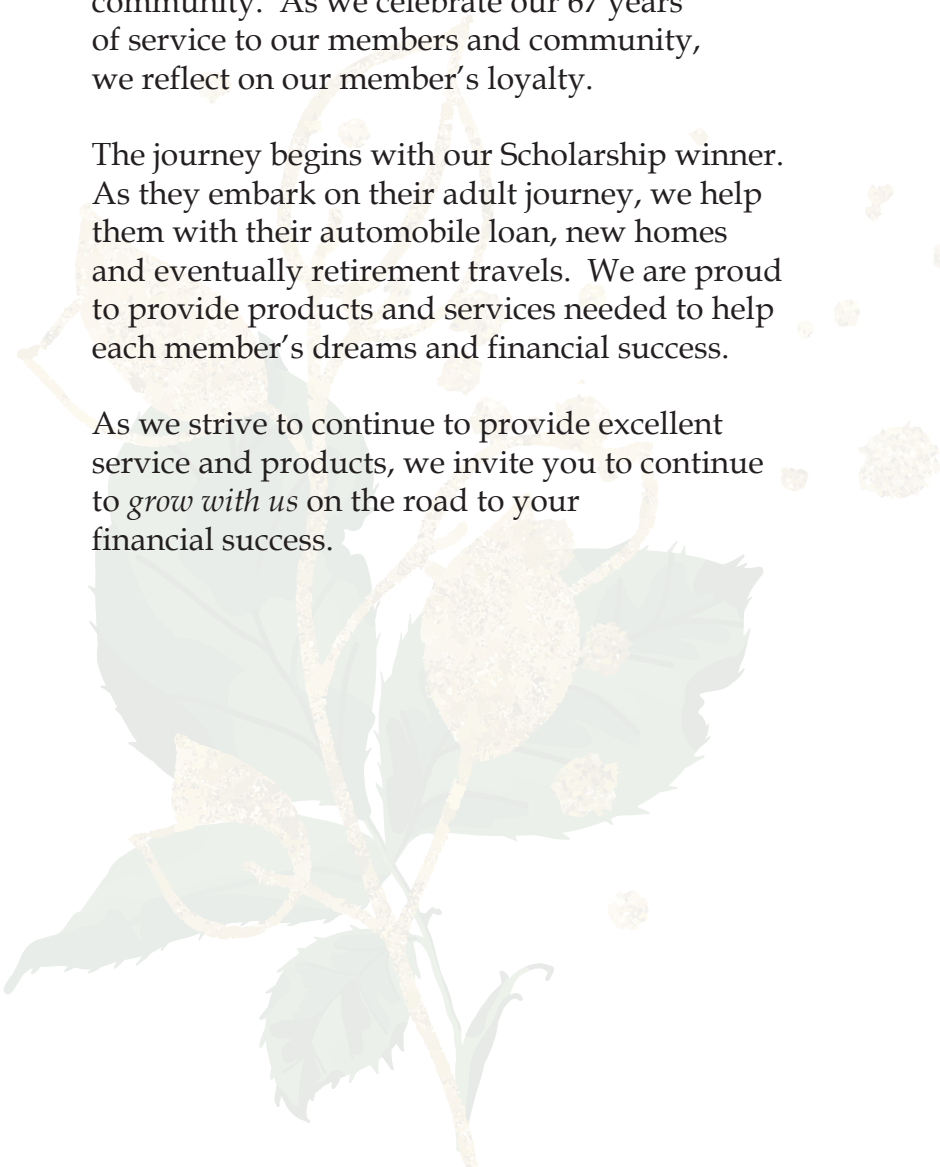


WELCOME MESSAGE

Thank you for joining us today. We welcome those of you who have been with us for some time now, as well as who are new to our community. As we celebrate our 67 years of service to our members and community, we reflect on our member's loyalty.

The journey begins with our Scholarship winner. As they embark on their adult journey, we help them with their automobile loan, new homes and eventually retirement travels. We are proud to provide products and services needed to help each member's dreams and financial success.

As we strive to continue to provide excellent service and products, we invite you to continue to *grow with us* on the road to your financial success.





VISION STATEMENT

To create and develop mutually beneficial financial relationships with everyone possible.

MISSION STATEMENT

To provide superior financial services for all stages of life.





AUDIT COMMITTEE REPORT

The Audit Committee is delegated by the Board of Directors and required by the Texas Credit Union Department regulations to review audited financial statements, internal controls, accounting policies and reporting procedures.

The firm John A. Weaver and Associates was hired to conduct the annual audit for 2019. The report received the highest rating for accounting accuracy. In cooperation with the National Credit Union Association (NCUA), The Texas Credit Union Department also examined our operations from the view of regulators and deposit insurers in regards to complying with all applicable laws and regulations. The report listed no significant issues in the examination conducted during April 2019.

The Audit Committee meets regularly through the year to review the operations of the credit union. We are pleased to find that the credit union has sound and efficient financial management practices. The credit union is well capitalized.

Gregory Ranft
Chairman

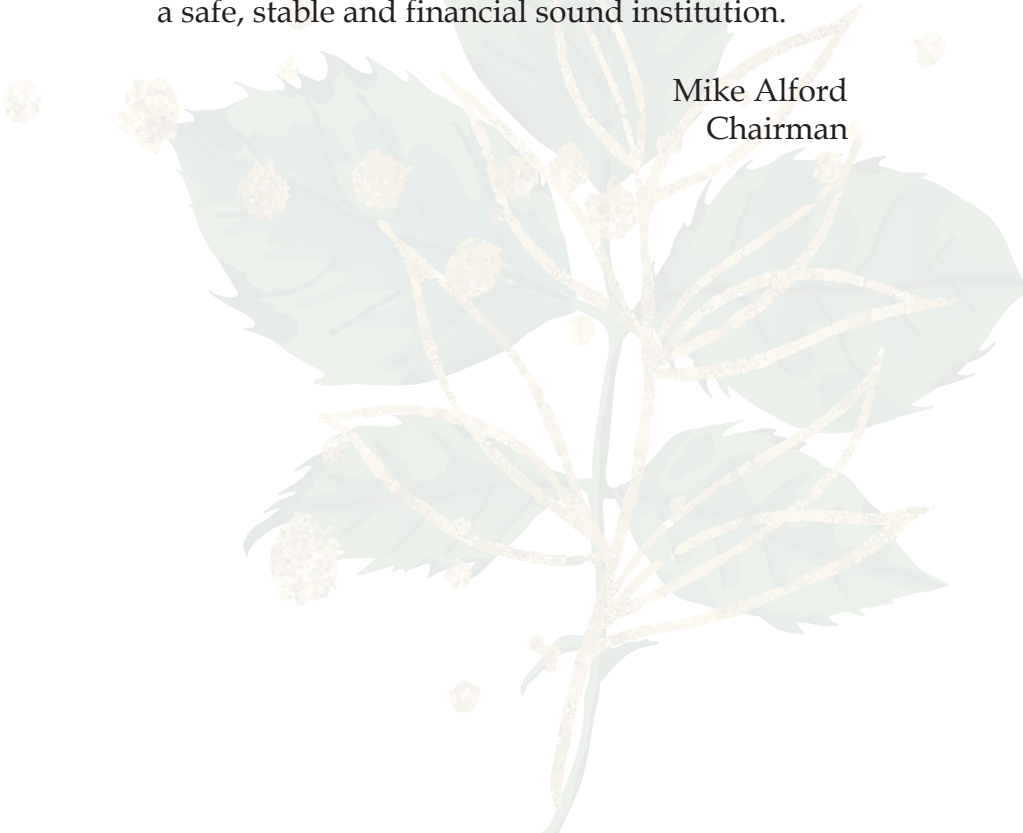


BOARD OF DIRECTOR'S REPORT

Welcome to Houston Highway Credit Union's 67th Annual Meeting. I take great pleasure in presenting you with our Annual Report. The primary focus of your Board of Directors is to ensure the well-being of the Credit Union.

We keep our member-owners' best interest in mind while working with the management team to make decisions to strengthen and grow our credit union. The Board of Directors has great confidence in the management team's ability to make sound decisions for the credit union as well maintaining a safe, stable and financial sound institution.

Mike Alford
Chairman





NOMINATING COMMITTEE REPORT

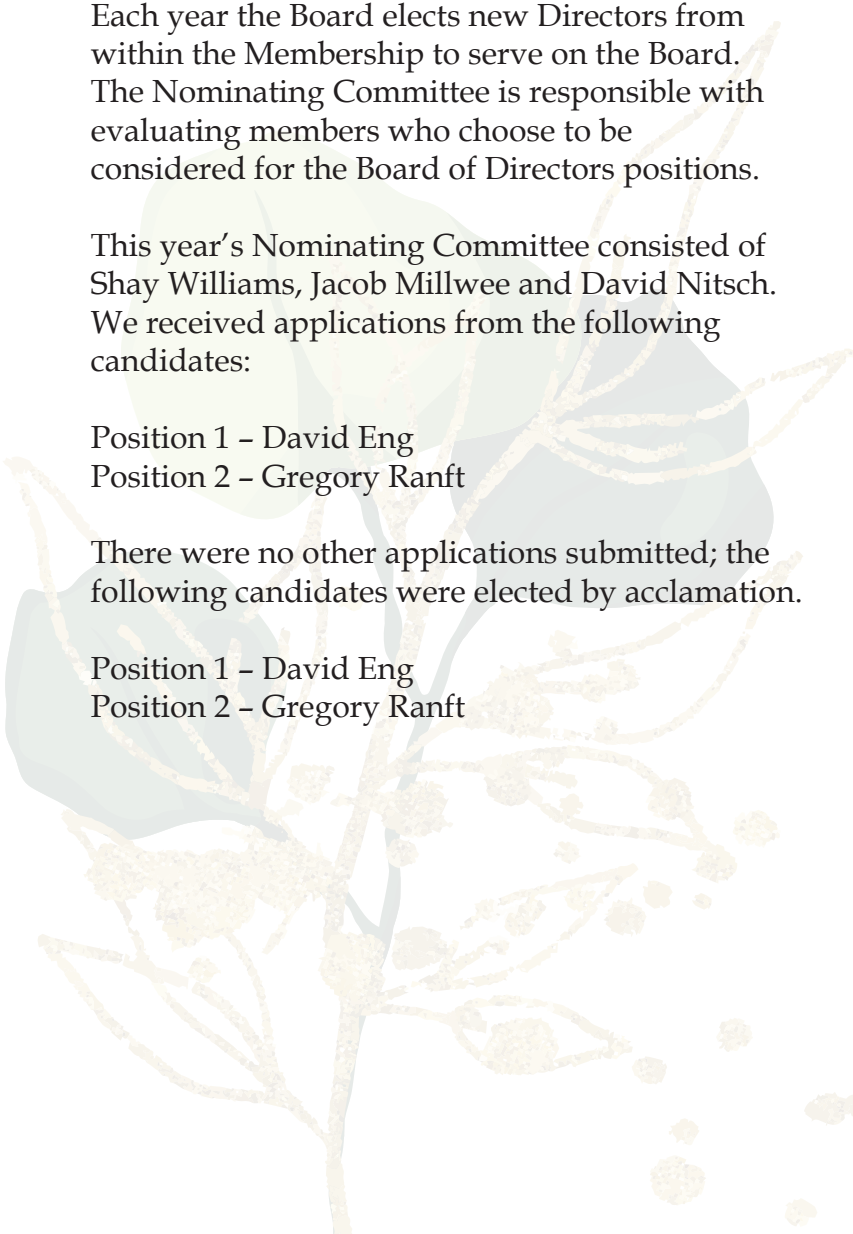
Each year the Board elects new Directors from within the Membership to serve on the Board. The Nominating Committee is responsible with evaluating members who choose to be considered for the Board of Directors positions.

This year's Nominating Committee consisted of Shay Williams, Jacob Millwee and David Nitsch. We received applications from the following candidates:

Position 1 - David Eng
Position 2 - Gregory Ranft

There were no other applications submitted; the following candidates were elected by acclamation.

Position 1 - David Eng
Position 2 - Gregory Ranft





PRESIDENT'S REPORT

To Our Members,

Thank you for your continued membership and business at Houston Highway Credit Union! 2019 witnessed another year of growth. I'm grateful for the guidance and leadership of our volunteer Board of Directors. I'm also thankful for the leadership of our dedicated team and how hard they work getting the "little things" right, for you, our members.

While there is certainly economic uncertainty in the forecast for Houston in 2020, we were encouraged by the news that expected changes to the Houston outlook remain modest.

Our financial condition also reflects solid growth, sound oversight by the board and good stewardship by the leadership team. None of this would be possible without the trust and partnership our members have allowed for over 67 years. On behalf of our board and team, thank you!

Craig Atkinson
President



ASSETS:	2019	2018
Loans	\$28,774,026	\$34,018,753
Cash	\$595,254	\$341,077
Investments	\$15,583,813	\$17,303,373
Other Assets	\$8,721,382	\$5,880,323
TOTAL ASSETS	\$53,674,475	\$57,543,526
LIABILITIES:	2019	2018
Shares	\$28,111,066	\$29,189,085
Certificates of Deposit	\$9,248,367	\$11,474,486
IRAs	\$3,034,264	\$3,364,048
Share Drafts / Money Market	\$9,873,261	\$9,976,247
Total Member Deposits	\$50,266,958	\$54,003,866
Equity Accounts	\$3,353,167	\$3,521,654
Other Liabilities	\$54,350	\$18,006
TOTAL LIABILITIES	\$53,674,475	\$57,543,526
Operations	2019	2018
Gross Income	\$2,823,659	\$2,975,072
Dividends & Interest Paid to Members	\$151,336	\$149,132
Net Interest Income	\$2,672,323	\$2,825,940
Operating Expenses/Gains	\$2,344,652	\$2,236,798
Net Operating Income	\$327,671	\$589,142
Provision Expenses	\$227,500	\$438,522
Net Income	\$100,171	\$150,620

DIRECTORS

Mike Alford, Chairman	2022
Rita Dennis, Vice Chairman	2021
Otto Maresh, Treasurer	2021
David Eng, Secretary	2020
Gregory Ranft, Director	2020
Lonnie Johnson Sr., Director	2022
Orlando Felix, Director	2021

ADVISORY DIRECTORS

Jacob Millwee
Ethan Beeson

AUDIT COMMITTEE

Gregory Ranft, Chairman
Ethan Beeson
Lonnie Johnson Sr.

ALCO COMMITTEE

Craig Atkinson, Chairman
Mike Alford
Jacob Millwee
Teresa Nicolas-Briggs
Juan Villegas

EXECUTIVE MANAGEMENT

Craig Atkinson, President
Teresa Nicolas-Briggs, Senior Vice President
Juan Villegas, Vice President of Operations

BRANCH OPERATIONS

David Gerow, Assistant Vice President of Operations
Candi Rosales
Gabriela Cebrian
Elisabeth Mondragon
Priscilla Varela

ACCOUNTING/AUDIT

Debbie Heusi, Accounting Supervisor

SPECIAL PROJECTS

Troy Walker, Assistant Vice President of Support Functions

MARKETING/MEMBER ADVOCACY

Roberto Rodriguez
Vicki Fleeger
Cindy Reibenstein

Houston Highway Credit Union • 8120 Washington Avenue • Houston, TX 77007
(713) 864-4438 • Toll-free (800) 354-3541 • www.houstonhighwaycu.com

